



GRADUA PROJECT

project No. 585961-EPP-1-2017-1-AL-EPPKA2-CBHE-SP (2017 -2926/001 -001)

***“GRaduates Advancement and Development of
University capacities in Albania”***

GRADUA

**SEMINAR ON PROFESSIONAL TRAINEESHIP
DEVELOPMENT**

Tirana, Albania, 11-13 December, 2018

TIRANA UNIVERSITY, Faculty of Social Sciences

Address:

Bulevardi “Bajram Curri”, Tiranë, Room Number 011

PROGRAMME

Project Consortium

Agriculture University of Tirana	AUT-UBT
University of Tirana	UT
University of Arts, Tirana	UART
Polytechnic University of Tirana	PUT
University of Medicine Tirana	UMT
European University of Tirana	UET
POLIS University	U-POLIS
Catholic University "Our Lady of Good Counsel"	UniKZKM
Albanian University	AU
Alma Mater Studiorum Università di Bologna	UNIBO
University of Siena	UNISI
Universidad de Barcelona	UB
ISCTE - Instituto Universitariò de Lisboa	ISCTE-IUL
Chambers of Commerce and Industry, Tirana	CCIT
Consorzio Inter-Universitario AlmaLaurea	ALMALAUREA
Ministry of Education, Sport and Youth	MESY

Associate Partner: United Nations Development Programme, Tirana, Albania

11 DECEMBER 2018

SEMINAR ON PROFESSIONAL TRAINEESHIP AND MANAGEMENT MEETING

9:30- 10:00 Registration of participants

10:00 – 10:15 Welcome of GRADUA delegation to the Tirana University

Rector of University of Tirana

10:15 – 10:30 Presentation of GRADUA Project to the stakeholders:

- invitation to staff not involved in the Project
- invitation to new enterprises
- invitation to students to present the Gradua Project

Coordinator of UT: (general and specific objectives, benefits for stakeholders etc.)

10:30-11:00 Presentation from enterprise representatives:

“Opportunities and challenges of internship from the enterprises point of view”

Mrs. Rudina Murati, Marketing Director at Orion Construction Company

“What are the expectations of enterprises from our students”

Mrs. Ornela Cela, Director of Human Resources at Alkos Group Company

11:00-11:15 Short Break (*questionnaire will be delivered to the enterprises*)

11:15 – 12:30 Workshop with enterprises

- discussion with enterprises regarding:
 - i) traineeship
 - ii) skill needs

12:30 - 14:30 Lunch break

14:30 – 16:00 State of Art of the Project

Coordinator: (work in progress, financial management, reporting situation by partner, quality assessment of the actions concluded and in progress)

16:00 Closing Remarks

12 DECEMBER 2018

SEMINAR ON PROFESSIONAL TRAINEESHIP

9:30- 10:00 Registration of participants

10:00 - 12:00 Presentation from each partner university of the state of art and modalities of traineeship for their own students.

12:00 – 13:00 GRADUA Workshop with Universities (each university will answer at following questions):

A1. Competitive universities are aware of the importance of being involved in the employability and career development of their graduates. This difficult task cannot be accomplished without a partnership with companies. Which are the most effective ways of developing this partnership? (three priorities)

- a. Involving companies in university curriculum design (as members of scientific boards, etc.)
- b. Providing universities with a challenging job description for them to be able to design sound study programmes
- c. Bringing company's experts into universities (seminars, short courses, applied laboratory works, case studies, collaboration to thesis supervision, etc.)
- d. Cooperation with companies to increase both the number and the quality of internships and mobility issues.
- e. Working together with companies in joint research projects
- f. Involving students in both internships and joint enterprise-university projects
- g. Training and using experienced companies' employees as mentors for interns
- h. Organizing together with companies fairs, job meetings, and other events for helping students and graduates to find a job
- i. Networking with companies for strategic alliances
- l. Another way (Please, specify:.....)

13:00-14:30 Lunch break

14:30 – 16:00 GRADUA Workshop with Universities (each university will answer at the following questions):

A2. How should the cooperation between companies and universities be realized? Who should lead the project? In which areas is that possible? What do universities expect from these activities?

A3. Let us now consider internships. What are the characteristics of an ideal internship from the viewpoint of universities?

- i) Do you think that your graduates are ready to align their work activities in a rather short time or do you think that this is not an appropriate question for academic authorities?
- ii) Expected competencies of the intern. For instance, internship programmes are popular in IT, business and economics but not so much for regional studies, linguistics and specific life sciences. What do you think?
- iii) Should interns be evaluated and rewarded; if so, how?
- iv) What can substantially improve the effectiveness of internships?

A4. Is university staff able to address students by matching companies' needs and students' interests?

A5. The career office in the university can contribute to the employability of the students/graduates?

Closing Remarks

13 DECEMBER 2018

SEMINAR ON PROFESSIONAL TRAINEESHIP

10:00-13:00 GRADUA Workshop with Universities (each university will answer at the following questions):

A6. Are the hosting companies places where students can learn “hand-on” the competencies that may give them the possibility to find a job or improve their career?

A7. Finally, let us now consider graduates. From the university viewpoint, is it more relevant for fresh graduates to possess sound bases of the subject matter upon which the companies possibly construct specific-to-firm competencies, or is it in some way necessary that graduates already possess working-oriented skills, for instance soft skills?

Closing Remarks