



Co-funded by the  
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## GRADUA FEEDBACK FORM from ENTERPRISES

Please fill out the following questionnaire about the GRADUA system functionalities and services addressed to firms and business association.

### Placement Services Online CV Search, Job Offer Posting

*(Please provide us with your feedback, marking your answers with “x”)*

#### **Section 1. Online CV Search**

*(Search a CV that could match with your specific recruitment needs)*

#### **1. How do you rate the Online CV search tool?**

- [a] Quite useful
- [b] Not very useful
- [c] Not at all useful

#### **2. Do you find useful the following search parameters?**

	[1] Very useful	[2] Quite useful	[3] Not very useful	[4] Not at all useful
Search by keyword				
<b>Personal Information</b>				
- citizenship				
- country of residence				
- place of residence				
- gender				
- age				
<b>Education</b>				
- degree level				
- university				
- institute				
- programme				

- data of degree				
- degree mark				
- mention (honors)				
- age at graduation				
<b>Technical competences</b>				
- category				
- area				
- level				
<b>Language skills</b>				
<b>Work experiences</b>				

**3. What kind of search parameters would you like to add?**

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**4. What kind of search parameters would you like to delete?**

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**5. Do you find easy and clear the CV search process?**

- [a] definitely yes
- [b] more yes than no
- [c] more no than yes
- [d] definitely no

**6. Are you satisfied with the CV format to be viewed before the saving process?**

- [a] definitely yes
- [b] more yes than no
- [c] more no than yes
- [d] definitely no

**7. Do you assess as a clear and useful the CV format with its all contents?**

- [a] definitely yes
- [b] more yes than no
- [c] more no than yes
- [d] definitely no

**8. Do you find the GRADUA system time-reducing respect other e-recruitment portals?**

- [a] definitely yes
- [b] more yes than no
- [c] more no than yes
- [d] definitely no

**9. Do you find GRADUA system conceived better or worse than other e-recruitment portals usually exploited for your purposes?**

- [a] better
- [b] worse
- [c] quite similar

**Why? (please explain)**

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**Section 2. Job Offer Posting**

**1. How do you rate the Online Job Offer Posting tool?**

- [a] Quite useful
- [b] Not very useful
- [c] Not at all useful

**2. How do you judge the following aspects of GRADUA job postings facility?**

	[1] Very good	[2] Quite good	[3] quite bad	[4] very bad
[a] Overall assessment of the service				
[b] Exhaustiveness of job offer information supplied				
[d] Format and graphic quality of job posting form				

**Section 3. Price Policy**

**1. Have you ever used the on-line recruitment services to employee people for your company?**

Yes / No

**2. What services have you used?**

- a. CV data base on-line
  - b. Job posting services
  - c. other (please mention)
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**3. If you used CV data base on-line how many CV did you download in average per year?**

**4. What was the average price for the CV downloaded?**

**5. If you used job-posting services how many offers did you usually publish on-line per year?**

**6. What was the average price for the job-posting?**

**7. As you know the GRADUA platform is free of charge for users. If you are asked for a contribution, how much would you be willing to pay for using the Platform for downloading of 100 CV per year using the GRADUA platform?**

	[1] Toohigh	[2] Adequate	[3] Too low
[a] 10.000 – 30.000 Leke			
[b] 30.000 – 60.000 leke			
[c] 60.000 – 100.000 leke			

**8. Please express your opinion of the following prices for the publishing of 1 job-offer on the GRADUA platform.**

	[1] Too high	[2] Adequate	[3] Too low
[a] 3.000			
[b] 5.000			
[c] 7.000			

**9. Any other comments or suggestions.**

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**Please submit the completed form to the following e-mail/fax:**